

## **California Transparency in Supply Chains Act Declaration**

SeaSpine is committed to establishing and maintaining the highest standards of ethical practice. As part of these efforts, we also require that our business partners in our supply chain are similarly committed to maintaining these standards. In accordance with the California Transparency in Supply Chains Act of 2010, SeaSpine makes the following statements with respect to its supply chain practices.

1. SeaSpine may conduct general risk assessments of suppliers regarding slavery and human trafficking from time to time. Such risk assessments are to be carried out by SeaSpine rather than a third party.
2. SeaSpine may conduct an audit of a supplier if a particular supplier's profile presents a heightened risk of human trafficking and slavery in its supply chain.
3. SeaSpine requires that all entities supplying products or performing certain services to SeaSpine certify that the materials incorporated into such products comply with the laws regarding slavery and human trafficking of the country or countries in which they are doing business.
4. SeaSpine requires, pursuant to its Code of Business Conduct and Ethics (the "Code"), that all employees, officers, directors and representatives of SeaSpine comply with all applicable governmental laws, rules and regulations. The Code further reinforces SeaSpine's commitment to protecting human rights in all of its operations, particularly with respect to preventing any form of forced, indentured, slave or child labor in its operations and supply chain. Employee are trained on this and any employee, officer, director or representative of SeaSpine that fails to observe the terms of the Code may face disciplinary action.
5. SeaSpine provides training on applicable governmental laws, rules and regulations to all employees, management and any other representatives who are responsible for, or participate in, supply chain management.

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